



## CMB Faculty Development Awards CMB 师资进修计划 2012 Competition Announcement

The **CMB Faculty Development Awards** offer financial support for international study and exchange in the fields of [health policy and systems sciences](#) (HPSS). The fellowships are intended to train a new generation of potential leaders in these health policy and systems sciences fields in China. *Training in the clinical or biomedical sciences is not supported by these fellowships.* Successful completion of a CMB Faculty Development Award makes grantees eligible to apply independently for CMB's Open Competition Research Grants in HPSS, without being counted as part of their school quota.

These fellowships are funded by the China Medical Board ([www.chinamedicalboard.org](http://www.chinamedicalboard.org)), and administered by the Institute of International Education (IIE) ([www.iie.org](http://www.iie.org)). This announcement and related documents are available at: [www.iiebeijing.org/cmb/fd/fd.html](http://www.iiebeijing.org/cmb/fd/fd.html).

Deadline for pre-applicants: **5 September 2012.**

Deadline for full applications: **1 November 2012.**

### What the awards support

- Scope: Supports awardees for a 4-10 month period, in a university outside of Mainland China. Grant funds may be applied to international and local travel, fees and tuition, living allowances, and insurance.
- Purpose: The research and/or training must be directly related to some aspect of [health policy and systems sciences](#).
- Activities: non-degree classroom training, academic research, or other activities, singly or in combination
- Costs: Grant budgets are expected to vary significantly with length of study and type of activities, not to exceed US\$45,000.

### Who may apply

The 2012 CMB Faculty Development Awards program is open to all full time faculty in [CMB Faculty Development Award Participating Institutions](#). No prior nomination by the CMB Participating Institution is required, but the Institution will need to give consent to the applicant's participation in the full application. Since health policy and systems sciences work is multidisciplinary, a wide range of skills and interests will be valuable, and therefore no rigid boundaries have been fixed regarding prior fields of study and experience. While individuals with backgrounds in purely clinical medicine or medical laboratory research are encouraged to apply, they should **only** do so if they intend to make a professional commitment to working in areas related to health policy and systems sciences. This fellowship opportunity is **not** designed to support training in clinical medicine or laboratory research.

Applicants must:

- ✧ Be faculty members at one of the [CMB Faculty Development Award Participating Institutions](#) and affiliate institutions. ([www.iiebeijing.org/cmb/fd/FD\\_Participating\\_Institutions.html](http://www.iiebeijing.org/cmb/fd/FD_Participating_Institutions.html))
- ✧ Be under 45 years of age on the final application deadline of 1 November 2012 (i.e. born after 1 November 1967).
- ✧ Send in the pre-application form before 5 September 2012.

- ✧ Prior to submitting an application, seek a cooperative study or research agreement with an institution outside mainland China.
- ✧ Include an official written recommendation from their home institution in part two of the formal application form.
- ✧ Commit in writing to go back to their original home institution to undertake HPSS-related work.

***Please note:***

1. CMB will hold two competitions in the 2012 cycle: the Faculty Development Awards and the Next Generation Fellowships. **Individuals may apply to only one competition in a given year.**
2. Candidates who were nominated for and applied for last year's Faculty Development Awards competition (2011) but who were not selected may **not** apply for this year's Faculty Development Awards competition (2012).
3. If all other requirements are met, candidates who were nominated for but did not apply for last year's Faculty Development Awards competition (2011) may apply for this year's Faculty Development Awards competition (2012).

**Criteria for selection**

Applicants will be judged based on a variety of criteria, including:

- Devotion to the health care profession, and to the people they serve
- The feasibility, attention to detail, and cost-effectiveness of the study plan
- Their awareness and understanding of Health Policy and Systems Sciences (HPSS)
- Present record of academic achievements
- Leadership potential
- Potential for self-improvement as a result of their study
- Ability to communicate at an academic level in the language of instruction at the host institution

Note: the selection will not only be based on the present record of academic achievements. Priority will be given to applicants who show the most promise of improving their own institution in HPSS fields as a result of their studies. In preparing an application, therefore, applicants should seek approaches which will maximize the value of the investment to their institution. Reviewers will also be asked to consider the cost-effectiveness of proposed plans, and to compare the anticipated value of the work with its estimated cost.

**How to apply**

The application process has four steps, involving both the applicant's university and the individual applicant.

**Step 1. Pre-application**

Individuals interested in applying should consider carefully whether they are qualified, and whether they are willing to write a letter formally committing them to return to their original home institution to undertake HPSS-related work. Interested potential applicants should first review the program announcements at [www.iiebeijing.org/cmb/fd/fd.html](http://www.iiebeijing.org/cmb/fd/fd.html), then download and complete the pre-application form from that site, and send it to [cmb@iiebeijing.org](mailto:cmb@iiebeijing.org) no later than **5 September 2012**. Although the pre-application form requests only a modest amount of information, we urge you to discuss your plans well in advance with your home institution and potential host institution, giving careful thought to your study plan as you complete the form.

Only applicants who submit the pre-application form on time will have the opportunity to be invited to apply formally to this program.

### **Step 2. Individuals apply, universities prepare recommendation**

In mid-September, applicants invited to apply formally will receive a blank application form via email. As part of the application process, the individual applicant should be in active contact with an institution outside of Mainland China as they develop their study plan. A complete set of application materials should be submitted on or before the postmark deadline of **1 November 2012**.

The **CMB Faculty Development Awards application form** includes:

- Application Form Part One: basic personal information (Excel file)
- Application Form Part Two: (Word file)
  - Personal letter expressing a commitment to return
  - Study plan (after discussion with the host institution)
  - Budget
  - Applicant's own understanding of HPSS
  - Career plan after study
  - Institutional recommendation/statement
- Other additional materials:
  - Two recommendation letters
  - Curriculum Vitae (in Chinese and in English)
  - Correspondence between applicant and potential host institution
  - Published article abstract (if any)
  - Foreign language test scores (TOEFL, IELTS, or GRE, (if any)
  - Other additional materials as indicated in the application form

We strongly encourage applicants who will use English as their study language to submit TOEFL or IELTS scores. We have no minimum requirement for these scores, but it will be considered as part of the overall review process. Applicants submitting these English language test scores will be given some preference in the review process. If you do not submit scores, please carefully describe your level of mastery of English. Any who plan to use a language other than English as their study language should contact our office prior to completing your formal application. We require that you indicate the language you plan to use for study in the application form and submit a relevant formal test result.

Choice of a foreign institution and mentor should be consistent with the applicant's study plan. Some host institutions now offer programs specifically designed for CMB Faculty Development Fellows. Current information about these opportunities may be found at: [www.iiebeijing.org/cmb/fd/fdhosts.html](http://www.iiebeijing.org/cmb/fd/fdhosts.html). Applicants may apply to any institution or program; they are not limited to this list of schools.

Next Generation Fellowships and Faculty Development Awards are not generally intended for study in Australia and Canada, for two reasons: (1) in similar fellowship programs, the fraction of scholars choosing not to return to China from these countries is relatively high, and (2) the length of time for visa processing in these countries is longer and harder to predict than with other host countries, often complicating the timing of placement.

If applicants wish to apply for study in Australia or Canada, significant documentation will be required: for example, evidence of extended prior academic collaboration with a host professor. Any applicant interested in this possibility should contact the IIE Beijing office early in the application process to discuss options.

**Step 3. Review and interview**

In early 2013, an independent review committee will review all application materials. Semifinalists will be invited for an interview.

**Step 4. Implementation**

Once selected, applicants will be considered “Fellows-Elect”, and must begin their proposed study in the host institution between 1 March 2013 and 30 September 2013 to advance to “Fellow” status. If a Fellow-Elect is not able to begin their proposed study before 30 September 2013, they will lose their Fellow-Elect status.

**Contact us**

Specific questions about management or logistics of this program should be directed to:

Ms. Zhang Zhe (张喆) Program Officer email: [cmb@iiebeijing.org](mailto:cmb@iiebeijing.org)